

Uji Crosstab Divisi * Motivasi Kerja

		Crosstab																	Total	
		X1																		
		2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.90	4.00	4.60	
divisi	Hukum	Count	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	% within X1	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%
	internal audit	Count	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2
	% within X1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	2.4%
	Keuangan	Count	0	0	0	0	1	0	1	1	0	0	2	3	0	0	0	0	1	9
	% within X1	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	9.1%	16.7%	0.0%	0.0%	0.0%	15.4%	50.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.0%
	land for development	Count	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	3
	% within X1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	3.7%
	MSI	Count	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2
	% within X1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	2.4%
	Pemasaraan	Count	0	0	0	0	0	0	0	0	2	0	2	1	0	1	0	1	0	7
	% within X1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	0.0%	15.4%	16.7%	0.0%	100.0%	0.0%	100.0%	0.0%	8.5%
	pengelola kawasan bintaro	Count	0	0	0	0	2	3	3	1	3	1	5	0	0	0	0	0	0	18
	% within X1	0.0%	0.0%	0.0%	0.0%	25.0%	20.0%	27.3%	16.7%	42.9%	50.0%	38.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.0%
	Perencanaan& perancangan	Count	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	1	4
	% within X1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	100.0%	4.9%
	pertanahan bintaro	Count	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	3
	% within X1	0.0%	0.0%	50.0%	0.0%	0.0%	6.7%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%
	Pertanahan Bintaro	Count	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
	% within X1	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%
perum graha raya	Count	1	1	0	2	2	5	3	0	1	0	0	0	0	0	0	0	0	15	
% within X1	100.0%	100.0%	0.0%	66.7%	25.0%	33.3%	27.3%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	18.3%	
perum. Serpong jaya	Count	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	
% within X1	0.0%	0.0%	50.0%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	
Proyek	Count	0	0	0	0	3	1	1	0	0	1	1	0	0	0	0	0	0	7	
% within X1	0.0%	0.0%	0.0%	0.0%	37.5%	6.7%	9.1%	0.0%	0.0%	50.0%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.5%	
SDM	Count	0	0	0	0	0	3	0	2	0	0	0	0	0	0	0	0	0	5	
% within X1	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%	
usaha cond bintaro	Count	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2	
% within X1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	
Total	Count	1	1	2	3	8	15	11	6	7	2	13	6	1	1	2	1	1	82	
% within X1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

Sumber: Data Primer yang diolah data di SPSS

Uji Crosstab Divisi * Lingkungan Kerja

		Crosstab															Total	
		X2																
		2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	4.30	4.70	
divisi	Hukum	Count	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	% within X2	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%
	internal audit	Count	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	2
	% within X2	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%
	Keuangan	Count	0	0	2	0	1	2	0	1	0	0	0	0	0	2	1	9
	% within X2	0.0%	0.0%	22.2%	0.0%	5.9%	28.6%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	11.0%
	land for development	Count	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	3
	% within X2	0.0%	0.0%	11.1%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%
	MSI	Count	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	2
	% within X2	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	2.4%
	Pemasaraan	Count	0	0	0	1	1	0	2	2	0	1	0	0	0	0	0	7
	% within X2	0.0%	0.0%	0.0%	10.0%	5.9%	0.0%	22.2%	20.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.5%
	pengelola kawasan bintaro	Count	1	1	1	2	2	2	2	3	2	0	1	1	0	0	0	18
	% within X2	33.3%	100.0%	11.1%	20.0%	11.8%	28.6%	22.2%	30.0%	100.0%	0.0%	25.0%	100.0%	0.0%	0.0%	0.0%	0.0%	22.0%
	Perencanaan&p erancangan	Count	0	0	0	0	1	1	1	0	0	1	0	0	0	0	0	4
	% within X2	0.0%	0.0%	0.0%	0.0%	5.9%	14.3%	11.1%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.9%
	pertanahan bintaro	Count	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	3
	% within X2	0.0%	0.0%	11.1%	10.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%
	Pertanahan Bintaro	Count	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2
	% within X2	33.3%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%
perum graha raya	Count	0	0	3	2	4	0	2	3	0	0	0	0	0	0	1	15	
% within X2	0.0%	0.0%	33.3%	20.0%	23.5%	0.0%	22.2%	30.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.3%	
perum. Serpong jaya	Count	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2	
% within X2	0.0%	0.0%	0.0%	10.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	
Proyek	Count	0	0	0	0	4	0	1	1	0	0	1	0	0	0	0	7	
% within X2	0.0%	0.0%	0.0%	0.0%	23.5%	0.0%	11.1%	10.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.5%	
SDM	Count	0	0	1	2	2	0	0	0	0	0	0	0	0	0	0	5	
% within X2	0.0%	0.0%	11.1%	20.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%	
usaha cond bintaro	Count	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	
% within X2	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	50.0%	0.0%	0.0%	0.0%	2.4%	
Total	Count	3	1	9	10	17	7	9	10	2	3	4	1	2	2	1	82	
% within X2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

Sumber: Data Primer yang diolah data di SPSS

Uji Crosstab Divisi * Kinerja Karyawan

		Crosstab										Total	
		Y											
		2.20	2.30	2.50	2.70	2.80	3.00	3.20	3.30	3.50	4.20	4.90	
Hukum	Count	0	0	0	0	1	0	0	0	0	0	0	1
	% within Y	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%
internal audit	Count	0	0	0	1	0	0	0	1	0	0	0	2
	% within Y	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	2.4%
Keuangan	Count	0	0	1	1	2	3	1	0	0	1	0	9
	% within Y	0.0%	0.0%	7.1%	7.1%	16.7%	20.0%	11.1%	0.0%	0.0%	100.0%	0.0%	11.0%
land for development	Count	0	0	0	1	0	0	2	0	0	0	0	3
	% within Y	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	3.7%
MSI	Count	0	0	0	1	0	0	0	1	0	0	0	2
	% within Y	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	2.4%
Pemasaraan	Count	0	0	1	3	0	1	0	1	1	0	0	7
	% within Y	0.0%	0.0%	7.1%	21.4%	0.0%	6.7%	0.0%	20.0%	20.0%	0.0%	0.0%	8.5%
pengelola kawasan bintaro	Count	0	1	0	3	2	3	4	1	4	0	0	18
	% within Y	0.0%	20.0%	0.0%	21.4%	16.7%	20.0%	44.4%	20.0%	80.0%	0.0%	0.0%	22.0%
Divisi Perencanaan&perancangan	Count	1	0	0	0	2	0	1	0	0	0	0	4
	% within Y	100.0%	0.0%	0.0%	0.0%	16.7%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	4.9%
pertanahan bintaro	Count	0	0	1	0	1	1	0	0	0	0	0	3
	% within Y	0.0%	0.0%	7.1%	0.0%	8.3%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%
Pertanahan Bintaro	Count	0	0	1	0	1	0	0	0	0	0	0	2
	% within Y	0.0%	0.0%	7.1%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%
perum graha raya	Count	0	2	6	3	2	2	0	0	0	0	0	15
	% within Y	0.0%	40.0%	42.9%	21.4%	16.7%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	18.3%
perum. Serpong jaya	Count	0	1	0	0	0	1	0	0	0	0	0	2
	% within Y	0.0%	20.0%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%
Proyek	Count	0	1	2	1	0	2	0	0	0	0	1	7
	% within Y	0.0%	20.0%	14.3%	7.1%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	100.0%	8.5%
SDM	Count	0	0	2	0	0	2	0	1	0	0	0	5
	% within Y	0.0%	0.0%	14.3%	0.0%	0.0%	13.3%	0.0%	20.0%	0.0%	0.0%	0.0%	6.1%
usaha cond bintaro	Count	0	0	0	0	1	0	1	0	0	0	0	2
	% within Y	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	2.4%
Total	Count	1	5	14	14	12	15	9	5	5	1	1	82
	% within Y	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Sumber: Data Primer yang diolah data di SPSS

Uji Crosstab Pendidikan * Motivasi Kerja

Crosstab

		X1																	Total	
		2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.90	4.00		4.60
d3	Count	0	0	1	2	3	5	3	2	0	1	3	1	0	0	0	1	1	1	24
	% within X1	0.0%	0.0%	50.0%	66.7%	37.5%	33.3%	27.3%	33.3%	0.0%	50.0%	23.1%	16.7%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	29.3%
s1	Count	1	1	1	1	4	10	8	4	7	1	8	3	1	1	2	0	0	0	53
	% within X1	100.0%	100.0%	50.0%	33.3%	50.0%	66.7%	72.7%	66.7%	100.0%	50.0%	61.5%	50.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	64.6%
s2	Count	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2	
	% within X1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%
sma	Count	0	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3	
	% within X1	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	15.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	
Total	Count	1	1	2	3	8	15	11	6	7	2	13	6	1	1	2	1	1	1	82
	% within X1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Sumber: Data Primer yang diolah data di SPSS

Tabel 5.10 Uji Crosstab Pendidikan * Lingkungan Kerja

Crosstab

		X2															Total		
		2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	4.30		4.70	
d3	Count	0	1	2	4	4	3	0	4	1	1	0	0	1	1	1	1	1	24
	% within X2	0.0%	100.0%	22.2%	40.0%	23.5%	42.9%	0.0%	40.0%	50.0%	33.3%	0.0%	0.0%	50.0%	50.0%	100.0%	100.0%	100.0%	29.3%
s1	Count	3	0	6	6	12	3	9	4	1	2	4	1	1	1	0	0	0	53
	% within X2	100.0%	0.0%	66.7%	60.0%	70.6%	42.9%	100.0%	40.0%	50.0%	66.7%	100.0%	100.0%	50.0%	50.0%	0.0%	0.0%	0.0%	64.6%
s2	Count	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2
	% within X2	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%
sma	Count	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	3
	% within X2	0.0%	0.0%	11.1%	0.0%	5.9%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%
Total	Count	3	1	9	10	17	7	9	10	2	3	4	1	2	2	1	1	1	82
	% within X2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Sumber: Data Primer yang diolah data di SPSS

Uji Crosstab Pendidikan * Kinerja Karyawan

Crosstab

		Y										Total	
		2.20	2.30	2.50	2.70	2.80	3.00	3.20	3.30	3.50	4.20		4.90
d3	Count	0	2	5	2	3	4	2	0	4	1	1	24
	% within Y	0.0%	40.0%	35.7%	14.3%	25.0%	26.7%	22.2%	0.0%	80.0%	100.0%	100.0%	29.3%
s1	Count	1	3	8	11	7	10	7	5	1	0	0	53
	% within Y	100.0%	60.0%	57.1%	78.6%	58.3%	66.7%	77.8%	100.0%	20.0%	0.0%	0.0%	64.6%
s2	Count	0	0	1	0	1	0	0	0	0	0	0	2
	% within Y	0.0%	0.0%	7.1%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%
sma	Count	0	0	0	1	1	1	0	0	0	0	0	3
	% within Y	0.0%	0.0%	0.0%	7.1%	8.3%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%
Total	Count	1	5	14	14	12	15	9	5	5	1	1	82
	% within Y	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Sumber: Data Primer yang diolah data di SPSS

Uji Crosstab Masa Kerja * Motivasi Kerja

Crosstab

		X1																	Total	
		2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.90	4.00		4.60
1 thn	Count	1	0	2	1	4	6	5	3	3	2	5	0	0	0	1	1	0	0	34
	% within X1	100.0%	0.0%	100.0%	33.3%	50.0%	40.0%	45.5%	50.0%	42.9%	100.0%	38.5%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	41.5%
2 thn	Count	0	0	0	1	2	2	1	1	2	0	4	3	1	1	0	0	1	1	20
	% within X1	0.0%	0.0%	0.0%	33.3%	25.0%	13.3%	9.1%	16.7%	28.6%	0.0%	30.8%	50.0%	100.0%	100.0%	0.0%	0.0%	100.0%	100.0%	24.4%
3 thn	Count	0	1	0	1	1	7	5	1	2	0	4	0	0	0	1	0	0	0	23
	% within X1	0.0%	100.0%	0.0%	33.3%	12.5%	46.7%	45.5%	16.7%	28.6%	0.0%	30.8%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	28.0%
diatas 3 thn	Count	0	0	0	0	1	0	0	1	0	0	0	3	0	0	0	0	0	0	5
	% within X1	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%
Total	Count	1	1	2	3	8	15	11	6	7	2	13	6	1	1	2	1	1	1	82
	% within X1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Sumber: Data Primer yang diolah data di SPSS

Uji Crosstab Masa Kerja * Lingkungan Kerja

Crosstab

		X2															Total		
		2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	3.70	3.80	4.30		4.70	
masa_kerja	1 thn	Count	1	0	3	5	9	4	2	5	1	1	1	0	1	0	0	1	34
		% within X2	33.3%	0.0%	33.3%	50.0%	52.9%	57.1%	22.2%	50.0%	50.0%	33.3%	25.0%	0.0%	50.0%	0.0%	0.0%	100.0%	41.5%
	2 thn	Count	0	1	0	1	5	1	3	2	0	2	3	0	0	1	1	0	20
		% within X2	0.0%	100.0%	0.0%	10.0%	29.4%	14.3%	33.3%	20.0%	0.0%	66.7%	75.0%	0.0%	0.0%	50.0%	100.0%	0.0%	24.4%
	3 thn	Count	2	0	5	4	3	0	4	2	1	0	0	1	1	0	0	0	23
		% within X2	66.7%	0.0%	55.6%	40.0%	17.6%	0.0%	44.4%	20.0%	50.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%	0.0%	28.0%
	dias	Count	0	0	1	0	0	2	0	1	0	0	0	0	0	1	0	0	5
		% within X2	0.0%	0.0%	11.1%	0.0%	0.0%	28.6%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	6.1%
	Total	Count	3	1	9	10	17	7	9	10	2	3	4	1	2	2	1	1	82
		% within X2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Sumber: Data Primer yang diolah data di SPSS

Tabel 5.15 Uji Crosstab Masa Kerja * Kinerja Karyawan

Crosstab

		Y										Total		
		2.20	2.30	2.50	2.70	2.80	3.00	3.20	3.30	3.50	4.20		4.90	
masa_kerja	1 thn	Count	1	4	6	7	2	9	2	1	2	0	0	34
		% within Y	100.0%	80.0%	42.9%	50.0%	16.7%	60.0%	22.2%	20.0%	40.0%	0.0%	0.0%	41.5%
	2 thn	Count	0	0	2	4	4	1	5	1	1	1	1	20
		% within Y	0.0%	0.0%	14.3%	28.6%	33.3%	6.7%	55.6%	20.0%	20.0%	100.0%	100.0%	24.4%
	3 thn	Count	0	1	5	2	5	4	1	3	2	0	0	23
		% within Y	0.0%	20.0%	35.7%	14.3%	41.7%	26.7%	11.1%	60.0%	40.0%	0.0%	0.0%	28.0%
	dias	Count	0	0	1	1	1	1	1	0	0	0	0	5
		% within Y	0.0%	0.0%	7.1%	7.1%	8.3%	6.7%	11.1%	0.0%	0.0%	0.0%	0.0%	6.1%
	Total	Count	1	5	14	14	12	15	9	5	5	1	1	82
		% within Y	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Sumber: Data Primer yang diolah data di SPSS